

## **DATA PROTECTION & INFORMATION SECURITY POLICY**

Hadnall Parish Council recognises its responsibility to comply with the Data Protection Act 1998, which regulates the use of personal data.

### **The Data Protection Act**

The Data Protection Act 2018 sets out high standards for the handling of personal information and protecting individuals' rights for privacy. It also regulates how personal information can be collected, handled and used. The Data Protection Act applies to anyone holding personal information about people electronically or on paper.

As a local authority, Hadnall Parish Council has procedures in place to ensure that it complies with the Data Protection Act 2018. The Parish Council has also notified the Information Commissioner that it holds personal data about individuals. When dealing with personal data, Hadnall Parish Council staff and Councillors must ensure that:

- **Data is processed fairly and lawfully**  
Personal information should only be collected from individuals if staff and Councillors have been open and honest about why they want the personal information.
- **Data is processed for specified purposes only**
- **Data is relevant to what it is needed for**  
Data will be monitored so that too much or too little is not kept; only data that is needed should be held.
- **Data is accurate and kept up to date**  
Data no longer needed will be shredded or securely disposed of.
- **Data is processed in accordance with the rights of individuals**  
Individuals must be informed, upon request, of all the personal information held about them.
- **Data is kept securely**  
Only the Clerk can directly access the data. It cannot be accessed by members of the public.

## Storing and accessing data

Hadnall Parish Council recognises its responsibilities to be open with people when taking personal details from them. This means that councillors and staff must be honest about why they want particular piece of personal information. If, for example, a member of the public gives their phone number to staff or a member of Hadnall Parish Council, this will only be used for the purpose it has been given and will not be disclosed to anyone else without the person's permission.

Hadnall Parish Council may hold personal information about individuals such as their addresses and telephone numbers. This is securely kept at the office of the Clerk and is not available for public access. All data stored on the Clerk's computer is password protected. Once data falls outside the minimum retention time of the Council's Document Management Policy, it will be shredded or securely deleted from the computer.

The Parish Council is aware that people have the right to access any personal information that is held about them. If such a person requests to see any data that is being held about them:

- They must be provided with all of the personal information that is being held about them.
- There must be an explanation for why it has been stored.
- There is a list of who has seen it.
- It must be dealt with within the prescribed time limits.

A fee to cover printing and postage charges may be charged to the person requesting the personal information.

You also have the following rights:

- The right to correct and update the personal data we hold on you.
- The right to have your personal data erased.
- The right to object to processing of your personal data or to restrict it to certain purposes only.
- The right to withdraw your consent to the processing at any time for any processing of data to which consent was obtained.
- The right to lodge a complaint with the Information Commissioner's Office.

## **Disclosure of personal information**

If an elected member of the Council needs to obtain personal information to help carry out their duties, this is acceptable. They are only able to obtain as much personal information as necessary and it should only be used for that specific purpose. If, for instance, someone has made a complaint about overhanging bushes in a garden, the Clerk may give a Councillor the address and telephone number of the person who has made this complaint so they can help with the enquiry. A Councillor may only do this providing they represent the area that the subject lives in. Data should never be used for political reasons unless the data subjects have consented.

## **Confidentiality**

Hadnall Parish Council councillors and staff must be aware that when complaints or queries are made they must remain confidential unless the subject gives their permission for disclosure. When handling personal data, this must also remain confidential.

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